

# Why Choose This Programme?

One-off workshops are inefficient - learning fades fast, and behaviours don't stick.

The Little Leadership Programme is different: Small, regular sessions - little and often - that nurture real, lasting leadership skills.

Designed for groups but just as effective for individuals seeking more than standard coaching.



- Delivered in regular sessions shorter for individuals, longer for groups, but always bite-sized and relevant. Weekly or monthly; little and often to embed learning and maintain momentum.
- Professionally facilitated every session is led by experienced trainers, coaches, and facilitators to ensure maximum impact.
- Flexible delivery online or in-person, for 1 to 100+ participants.
- Learner-led pathway choose content upfront or as you go, building a tailored journey that empowers your people.
- Real-world focus sessions link directly to your people's current challenges, not just theory, tools, or frameworks.
- Collaboration & culture bringing teams together to challenge,
   collaborate, and grow improves not only skills but workplace culture.
- No tie-ins start with a single session to assess, and easily build an ongoing programme without constraints.

Designed and delivered by qualified teachers, coaches, and facilitators with decades of real-world leadership experience, using proven learning principles so what's taught can be applied immediately.

#### What's Included?

Each programme blends **coaching**, **mentoring**, **facilitation**, **and training** - all delivered in a practical, fun, and engaging way.



### Pick & Mix Your Content



Small changes. **BIG** impact. Little and Often.

## Content to Choose From:

**Leading with Purpose** 

**Building Trust** 

**Manager v Leader** 

**Coaching Conversations** 

**Communicating with Impact** 

**Psychological Safety** 

**Active Listening** 

**Critical Conversations** 

**Problem Solving** 

**Empowering Others** 

**Leading Through Change** 

Mental Health & Wellbeing

**Leading Innovation** Inclusive Leadership

Leveraging AI & Tech Developing Future Leaders

Building Influence Managing Up

Pressure & Decision Making Continuous Improvement

Creating Ownership Kotter, Lewin & ADKAR

Sustainable Leadership Your Personal Brand

Choose content upfront or as we go – **focusing on what matters most.** 



## Why CEOs & HR Leaders Love It

- **✓ Total flexibility** shape it to your exact needs.
- High-quality delivery no fluff, just practical, engaging learning.
- Scales across levels from future managers to senior leaders.
- Cost-effective invest where it matters, when you need it.
- Staff love it participants engage, enjoy, and look forward to each session.
- Proven impact small changes that deliver big results.

### Build Your Own

### Leadership Programme

Let's create a pathway that fits your people, culture, and goals.

#### Let's Talk - Book a Call Today!









